



Hello ZRA members,

Thank you for completing the recent Annual Conference survey. Your responses are useful and very much appreciated. After reviewing your answers and comments, the Annual Conference Committee and Board of Directors have been working to find the 2nd *Virtual* Annual Conference Host for 2021.

We are pleased to announce that **Sea World Parks & Entertainment** has been approved as the 2021 ZRA *Virtual* Annual Conference Host!

SEAWORLD PARKS & ENTERTAINMENTSM



The Annual Conference Committee will soon be busy preparing all the exciting facets of the 2021 ZRA *Virtual* Annual Conference! Stay tuned for more information coming soon!

Stay safe and healthy!

Sincerely,

Shelly Roach

Shelly Roach

Chairman

ZRA Annual Conference Committee